

## Cameley Primary School Pupil Premium Policy

September 2014

### WHAT IS Pupil Premium?

Introduced by the government in April 2011, Pupil Premium was allocated to schools to raise the attainment for children who are looked after by the local authority, those who have been eligible for FSM at any point in the last six years (also known as Ever 6 FSM) and for children whose parents are currently serving in the armed forces.

The pupil premium is designed to address inequality by giving every school and teacher the resources they need to help their most disadvantaged pupils, allowing them the freedom to respond appropriately to individual circumstances.

### Policy Background

The Pupil Premium is an additional amount of money allocated to schools on a per pupil basis for any child who has been eligible for Free School Meals at any time during the preceding six years - known as FSM ever 6. This is deemed to be the most useful indicator of a child's relative deprivation. Because of the established link between deprivation and educational underachievement, this grant is aimed at giving schools additional resource to support such children in overcoming any barriers they may have in successfully engaging with education. It also applies to Looked after Children and assists with the pastoral needs of children whose parents are currently serving in the armed forces.

The government believes that head teachers and school leaders should decide how to use the pupil premium. They are held accountable for the decisions they make through:

- the attainment of the pupils who attract the funding
- the progress made by these pupils
- the gap in attainment between disadvantaged pupils and their peers
- the reports for parents that schools ensure to publish online

### Related Aims

1. Ensuring that every child matters
2. Ensuring that all children are able to achieve their full potential
3. Managing the resources of the School to maximise our effectiveness and efficiency

### Policy Intention

That all children eligible for Pupil Premium are enabled to make progress in line with their peers and to engage fully in every aspect of school life.

### Responsibility

It is the responsibility of all members of staff to ensure that all children receive the education, care and support they need to become happy and successful adults. Because sometimes, those from deprived backgrounds are more likely to need additional support in order to become successful and may require assistance with additional organisational skills in order to establish a stable and secure routine at home and school.

The Head Teacher has overall responsibility for all students eligible for Pupil Premium in the school and will be the advocate for Pupil Premium children (with support from the SMT, Governors and relevant outside agencies) and will;

- maintain an overview of the progress of Pupil Premium children
- intervene where necessary to support their progress
- manage liaison with the home and with parents
- manage the budget lines designed to support their access to enrichment activities and other necessary support for their better engagement in learning
- report regularly to SMT and Governors on all aspects of the engagement and progress of Pupil Premium children.

### Identification

Pupil Premium is allocated to pupils who are or have been in receipt of Free School Meals at any time in the last six years. The confidential data is accessible to members of staff through our Schools Information Management System (SIMMS) which identifies students who are eligible for both Pupil Premium (PP) and currently eligible for Free School Meals (FSM).

### Assessment of need

Pupils who are eligible for Pupil Premium on entry to the school will be assessed, with a focus on the areas below;

- expected progress in English and Maths
- expected progress in other curriculum areas
- application to learning
- attendance
- behaviour
- social and emotional engagement
- health and welfare
- home life

### Learning Support

All children eligible for Pupil Premium and who are making less than expected progress for learning reasons will be considered for:

- a planned programme of intervention
- including access to one to one and small group tuition where necessary
- access to specialist support where necessary
- access to books and ICT equipment as necessary to support their identified learning need
- advice to parents about best methods for supporting children's specific needs

### Additional Pupil Support

All pupils eligible for Pupil Premium will be entitled to:

- Targeted academic support
- A significant reduction towards the Year 5 & 6 Camp visits
- A reduction in selected school trips of up to 50%
- Fruit for Key Stage 2 pupils
- Free School Meals
- A uniform allowance of £42.50 per child registered for the academic year which consists of two sweatshirts, one PE kit, one fleece and a bookbag.

The level of support provided will be decided on a case by case basis by the Head Teacher. In some cases the Head Teacher will make a discretionary decision based on the needs of the child and family.

### Finance

The school receives an amount per student which in 2014-15 is £1300. The current income and expenditure is published on the school website.

Parents of all children eligible to Pupil Premium must be in receipt of one the following benefits:

- Income support or Income based job seekers allowance
- Child tax credit (but without any working tax credit)
- Household income of less than £16,190
- It is important that parent/s ensure they are registered on the Pupil Premium scheme in order to receive any of these benefits in 2014/15.

### Impact

The Head Teacher will measure the impact through the school's tracking system and will regularly report to the Governing body.